# WORLD CONSTRUCTION CHAMPIONSHIP (WCC) GENERAL PROCEDURE

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#### 1. GENERAL PROVISIONS

## 1.1. Subject

This procedure (the "Procedure") sets forth the rules of organisation and holding of the World Construction Championship (the "Championship" or "WCC").

Persons involved in the organisation of, and participation in, the Championship must be guided by this Procedure in their activities.

## 1.2 Mission, Goal, and Objectives

- 1.2.1 The Mission of the Championship is to channel the achievements of the construction industry and cutting-edge technologies for the benefit of people and society.
- 1.2.2 The Goal of the Championship is to ensure advanced development of the construction industry in the interests of people, the state, and business.
- 1.2.3 The Objectives of the Championship are:
  - to increase labour productivity in industrial construction by stimulating the introduction of best management and organisational practices;
  - to harmonise standards for the training of engineering and technical personnel in the field of construction through unification of interstate standards;
  - to raise the prestige and popularity of working professions in Russia and globally by demonstrating professional and career opportunities for construction industry workers;
  - increase the competitiveness of companies and individuals through the exchange of experience, technology and skills;
  - to develop the human resources potential of the construction industry by improving the system of personnel development, and training and attracting young people;
  - to form effective industrial co-operation within the EAEU and other countries by reducing barriers in the field of construction;
  - to bridge the gap between the state and business through open dialogue at the Championship site.

#### 1.3 WCC Values

## Cooperation and teamwork

- realisation of personal potential for achievement of common goals;
- development of international cooperation in the sphere of construction;
- creation of a common environment for implementation of joint projects all over the world.

## Fairness and respect

- equal opportunities for the Contestants' professional development;
- objectivity, impartiality of the competition procedures;
- recognition of each Contestant's value; protection of rights and interests of the Client groups.

## **Excellence and effectiveness**

- commitment to a cause, striving to professional growth;
- implementation of the best practices;
- careful and efficient resource management.

# Openness and responsibility

- exchanging ideas, experience and knowledge, transparency;
- ambitious goals, progression, innovation;
- personal responsibility for achievement of a result.

## Safety:

safety of people, environment, information as top priority.

## 1.4 WCC Official Documents

The main regulatory documents of the Championship:

- WCC General Procedure;
- Nomination Methodologies;
- WCC Jury Guidelines;
- Appeal Board Regulations;
- Assignment Verification Procedure;
- Partner Guidelines;
- WCC Code of Ethics;
- Championship Charter.

#### 1.5 Definitions

A glossary, set forth in Appendix 1, has been developed for the sake of consistent understanding and use of Championship terminology.

## 2. MANAGEMENT

The WCC Founders are the Ministry of Construction, Housing and Utilities of the Russian Federation (the "Ministry of Construction") and the ROSATOM State Atomic Energy Corporation (ROSATOM).

The Championship is organised by the Ministry of Construction, ROSATOM, and the Autonomous Non-Profit Organisation "Russia - Land of Opportunities" (Russia — Land of Opportunities).

The 2023 Championship Co-organisers are:

- Gazprom Invest LLC;
- Government of St. Petersburg.

# 2.1 Federal Organising Committee

- 2.1.1 The Federal Organising Committee (the "Organising Committee") is the body in charge of management and taking the key decisions related to the Championship.
- 2.1.2 The Organising Committee is composed of the Chair, Deputy Chair, members and Executive Secretary/ The Organising Committee composition shall be approved by the Protocol.

The Organising Committee includes representatives from each of the Organisers, Co-organisers, Participating Organisations, professional associations and unions, federal executive authorities, ministries, and agencies.

2.1.3 Meetings of the Organising Committee shall be held in compliance with the requirements set forth by the Championship Charter.

Participation of the Organising Committee members in meetings is obligatory. If personal attendance is impossible members of the Organising Committee, including the Chair, shall delegate an authorized representative. Meetings may be held both with personal presence and in absentia. Based on the results of holding a meeting the Secretary of the Organising Committee shall draw up minutes.

- 2.1.4 The main tasks of the Organising Committee are:
  - select and approve the timings and format for holding the Championship stages;
  - select and approve the region and venue for holding the WCC final stage;
  - approve and maintain the Championship budget.
  - agree and approve the Championship partner packages;
  - approve the Championship general timetable;
  - approve the Championship logo;
  - elect Expert Jury and ensure their effective work;
  - invite leading Russian and foreign organisations to participate in the Championship;
  - procure and use material, technical, software, and other resources for the competitions, business programme, and exhibition;
  - attract Russian and foreign partners;
  - run a public awareness campaign;
  - address disputable issues emerging in the course of organisation and holding of the Championship;
  - adopt the Championship Charter.

## 2.2 Joint Working Group

- 2.2.1 The joint working group (the "Working Group") is an expert body for agreement and approval of documents and organisation of works aimed at holding the Championship.
- 2.2.2 The Ministry of Construction and ROSATOM determine the composition and size of the Working Group and participate in the Working Group as the Championship Founders.

Co-organisers, Participating Organisations, professional associations and unions, federal executive authorities, ministries and agencies, no more than three persons from each organisation, may participate in the Working Group's activities.

- 2.2.3 The main tasks of the Working Group:
  - Discuss and approve the core methodological documents;
  - Address administrative and organisational issues of the Championship:
  - Draft lists of the Championship Contestants;
  - Appoint Expert Jury for effective judging of Championship competitions;
  - Appoint expert groups to verify Assignments and assessment criteria of the final stage of the Championship;
  - Address any other issues related to organising and holding of the Championship.

The list of the Working Group's tasks may be supplemented from time to time.

2.2.4 Meetings of the Working Group shall be held in compliance with the Championship Charter.

Members who cannot attend the Working Group shall delegate their authorized representatives by sending an e-mail notification thereof.

## 2.3 Supervisory Board

- 2.3.1 The Supervisory Board is the body to approve the final protocols of the winners in all nominations of the Championship.
- 2.3.2 The Supervisory Board consists of seven (7) persons with professional experience and expertise in education or construction and related fields from at least three (3) organisations.

Organisations that are interested in the results of any of the Contestants or act in the interests of other persons cannot be members of the Supervisory Board. The composition of the Supervisory Board is approved by the Organising Committee.

- 2.3.3 The main tasks of the Supervisory Board:
- Approve the results of the final protocols of the final stage for each nomination. Approval of the results must be made unanimously. The decision to approve the results shall be formed before the publication of the results of the final stage on the Official Website of the Championship.

The list of tasks of the Supervisory Board may be supplemented from time to time.

#### 3. ORGANIZATION AND HOLDING OF THE CHAMPIONSHIP

## 3.1 Stages

3.1.1 Preliminary Stage of the Championship

The purpose of the preliminary stage of the Championship is to determine and select final stage Contestants of the Championship competition.

The preliminary stage of the Championship takes place:

- for the General Scoring and the Student League: between 24 July and 31 August 2023;
- for the School League: between 17 April and 15 September 2023.

Options for success in the preliminary phase:

- 1) Assignments can be completed on the Official Website (online format). This option is for all categories of Contestants;
- 2) The Coordinator can credit points for merits/high results achieved by the Contestants at other championships and/or professional skills competitions. These can be points scored by a Contestant/team of Contestants at the qualifying competitions held in person at the organisation. This option is for Contestants employed by companies.

The preliminary stage procedure, the qualification criteria for the Contestants, the description and assessment criteria for the Assignments can be found in the Methodology of the preliminary and final stages.

A list of finalists will be based on the results of the preliminary stage.

## 3.1.2 Final Stage of the Championship

The final stage of the Championship takes place on October 17-20, 2023, as determined by the Organising Committee.

The number of finalists from each Participating Organisation, Independent Contestants, the Student League, and the School League shall be limited by the number of quotas determined by the Organisers.

The general procedure of the final stage shall be defined in the Methodology of the preliminary and final stages.

Only accredited Client Groups may be present at the Final Stage Venue. For the accreditation procedure, see Section 5.

#### 3.2 Infrastructure and Venue

- 3.2.1 The venue and region of the final stage of the Championship shall be selected and approve by the Organising Committee annually. In 2023, the Championship is held at the Expoforum Exhibition and Convention Centre (St. Petersburg, Russia).
- 3.2.2 The Venue for the final stage of the Championship shall meet the construction requirements of the Technical Experts and the Organiser.
- 3.2.3 The Organising Committee shall provide the necessary infrastructure, materials, technical resources, software, and logistics for the Championship.

## 3.3 Quota Allocation for Places

- 3.3.1 The number of quotas for each Nomination of the Championship shall be approved by the Organiser annually (applicable to the final stage). The general quota principle establishes the possible number of Contestants on each nomination for each category of the Contestants.
- 3.3.2. Participating Organisations shall use the Coordinator's online office to form and send the lists of finalists to the Organiser in accordance with the established quotas and requirements of the Nomination Methodologies of the preliminary and final stages by nominations within the established deadlines.

The Organiser shall independently form the list of finalists of the Student League, School League, and Independent Contestants.

Allocated but not used quotas shall be distributed at the Working Group's discretion. Provided such an opportunity, the Organiser has the right to announce additional recruiting of Contestants within the quotas established by the Organising Committee.

## 3.4 Partnership Packages

- 3.4.1 Partnership Packages shall determine the cost and terms and conditions for an organisation for participation in the Championship. The contents of the Partner packages is defined in the Partner Guidelines and approved by the Organising Committee.
- 3.4.2 Organisations that have chosen to purchase a partnership package have the possibility to agree the purchase terms and conditions within one month. After signing of the contract, the payment for such packages must be effected within the established terms.
- 3.4.3 Any amendments to the partnership packages may be made by the Organising Committee's decision, approved by separate minutes.

## 3.5 Responsibility of Participating Organisations

- 3.5.1 The Participating Organisations are responsible for:
  - providing for quality selection of the Contestants for the Final Stage of the Championship, Jury Experts, and Bench Contestants for replacement under any extraordinary/unforeseeable circumstances;
  - providing members of their delegation with all updated information on participation in the Championship, including the Nomination Methodology for the stages and training of Jury Experts;
  - development and approval of official documents for participation in the Championship,
     with indication of responsible persons, the overall timetable for the works and main

results, as well as lists of Expert Jury per nominations (if applicable), lists of Contestants and finalists (the documents to be drawn up in compliance with the requirements established in the organisation);

- timely payment for participation in the Championship;
- financial and non-financial incentives for members of their delegations for participation in the Championship;
- secondment of all Contestants, Curators, Jury Experts, guests and other Client Groups at the Participating Organisation's expense;
- organisation of arrival of their delegation to the region of the final stage of the Championship within the time established by the Organiser;
- timely informing of the Organiser about all changes related to participation of their delegation in the Championship.

# 3.6 Responsibilities of Independent Contestants

- 3.6.1 Independent Contestants are responsible for:
  - provision the Organiser with accurate data on their participation in the Championship upon request;
  - timely booking and payment for accommodation and air (railway) tickets in the Championship city;
  - obligatory attendance and participation in all events of the Championship.

## 4. NOMINATIONS OF THE CHAMPIONSHIP

#### 4.1 Basic Nominations List

4.1.1 The basic nominations list shall be developed and approve by the Organising Committee. The list shall contain the key professions in the industrial and civil construction sector.

The nominations list is provided in Appendix 2.

## 4.2 New Nominations in the Championship Programme

4.2.1 Participating Organisations may propose new nominations submitting them in form of an application for consideration by the Organising Committee. The time for the submission, the application format and criteria shall be developed by the Working Group.

The nominations list shall be examined, discussed, and approved at the Organising Committee meeting and documented by separate minutes.

#### 5. ACCREDITATION

# 5.1 Championship Events Contestants subject to Accreditation

- Participants of the Championship (Contestants, Coordinators, Visitors);
- Technical Experts;
- Partners;
- media representatives (including photographers, camera control engineers, representatives of film crews);
- Guest of Honour;
- Speakers;
- Exhibitors;
- Volunteers.

#### **5.2 Accreditation Procedure**

Accreditation is the procedure of registration of Client Groups for participation in the Championship events.

- 5.2.1 Accreditation of Client Groups for participation in the Championship shall be effected annually. The time available for accreditation shall be approved by the Organiser and published on the official website of the Championship pro-wcc.ru.
- 5.2.2 The Client Groups will be registered after their registration are checked and approved by the Organiser.
- 5.2.3 The data entered during registration must be correct. The data can only be changed by submitting an application to the Organiser.
- 5.2.4 After registration on the Official Website, representatives of all Client Groups receive a notification on the status of accreditation to the Championship to the specified e-mail address.
- 5.2.5 Representatives of all Client groups who have undergone accreditation, shall sign a consent for processing the following personal data: full name, nationality, birth date, telephone, sex, passport data (if applicable), actual residence address (if applicable), SNILS (personal insurance policy number) (if applicable), INN (taxpayer registration number) (if applicable), place of work, position held.

Personal data processing shall mean any action (operation) or totality of actions (operations) performed with personal data using automation means or without using such means, including collection, recording, systematizing, accumulation, storage, specifying (updating, amendment), extraction, use, transfer (dissemination, providing access to), anonymizing, blocking, deleting, destruction of Contestants' personal data for the purposes of the Championship.

5.2.6 All personal data indicated during registration on the Official Website shall be stored in accordance with the requirements set by the legislation of the Russian Federation.

## 6. CLIENT GROUPS

## **6.1 Championship Contestants**

## **6.1.1** Requirements for the Contestants

The requirements for the Contestants are described in the Nomination Methodology of the preliminary and final stages of the Championship.

Specialists of the Participating Organisations, Student League, School League, and Independent Contestants may compete at the Championship annually an indefinite number of times.

Specialists with disabilities may take part in the Championship if they are able to perform an Assignment in compliance with the approved requirements for a nomination.

## 6.1.2 Rights and Responsibility

Before the Championship, the Contestants are entitled to:

- obtain current, reliable information with regard to the Championship;
- access the official documents regulating the procedure of competitions per nominations;
- receive full organisational and administrative support on the part of the responsible persons from the organisations where the Contestants are employed (if applicable);
- receive organisation and administrative support by the Organiser;
- receive information on the Official website of the Championship.

During the Championship, the Contestants are entitled to:

- obtain detailed information about the Assignment, the criteria for its assessment, as well as any other information including documents translated into the English language;
- use a workplace equipped with the necessary materials and software for performance of the Assignment;
- complete an on-site health and safety briefing;
- approach their interpreters whenever necessary (for English-speaking Contestants);
- obtain information about admissible communications at the venue;
- obtain information about requirements to the Contestants, penalties, assessment strategy, Expert Jury, procedure for submitting appeals and violation claims;
- a complex of COVID-19 protective measures.

# After the Championship, the Contestants are entitled to:

- know their results and read the final protocols of the Championship;
- receive awards (in case of winning) within the time established by the Organising Committee;
- exchange opinions and experience with other Contestants of the Championship.

# The Championship Contestants are obliged to:

- comply with the established rules for nominations approved in the official documents of the Championship;
- refrain from interfering with the work of the Organiser and Jury Experts, media representatives, photo- and camera control engineers;
- obey to the orders of their coordinators (if applicable);
- be honest when performing their Assignments, not to prevent other Contestants from performing Assignments, not to create conflict situations at the venue;
- observe the safety and health regulations including the requirements to work with equipment and materials;
- observe the established dress code established by the Organiser;
- not to appear at the Championship venue in a state of alcoholic and drug intoxication;
- disseminate only reliable information about the Championship;
- refrain from impeding implementation of COVID-15 protective measures.

#### 6.1.3 Interaction

During the official time for performance of an Assignment, the Contestant may interact only with the Technical Expert, Jury Experts of his/her nomination, and interpreters (whenever necessary). Any other communications, including contacts with other Contestants, are prohibited. Communication with a Jury Expert from one's own organisation shall be possible only in the presence of a Technical Expert.

No restrictions on communications shall be established outside the time of performance of Assignments, except for contacts with Jury Experts from one's own organisation. A Contestant can communicate with a Jury Expert from his/her own organisation only on the issue of lodging an appeal or violation claim.

No interference of officials, photographers or camera control engineers which might impede performance of the Assignment by a Contestant shall be allowed.

## 6.1.4 Replacements

Contestants can be replaced no later than 2 (two) weeks before the start of the final stage of the Championship. Replacement shall be effected by a Participating Organisation from among

the reserve team, in compliance with the rules approved in the Methodologies of the preliminary and final stage of the Championship.

The Participating Organisation shall immediately inform the Organiser with regard to effecting a replacement of a Contestant, in compliance with the rules approved in the Nomination Methodology of the preliminary and final stage of the Championship.

## **6.2 Expert Jury**

## 6.2.1 Qualification and Experience of the Experts

The requirements to the experts are set forth in the WCC Jury Guidelines.

Experts must know and observe the rules established in the official documents of the Championship, have sufficient qualification and practical experience for judging/refereeing, have high moral qualities, be just, fair and impartial.

# 6.2.2 Rights and Responsibilities

Jury Experts are entitled to:

- obtain current and reliable information about the Championship;
- read official documents of the Championship;
- receive organisational support from a Participating Organisation (if applicable);
- use a complex of COVID-19 protective measures and safety measures at the venue.

## Jury Experts are obliged to:

- undergo training for working at the final stage of the Championship;
- effect assessment/evaluation in strict compliance with the Nomination Methodology, criteria of assessment of Assignments, the WCC Jury Guidelines;
- comply with all the rules established by the official documents of the Championship;
- determine the Championship winners (1, 2, 3 place);
- form the final rating of Contestants by nominations;
- provide explanations on Contestants' requests in the course of the Championship;
- resolve conflicts;
- at the Organiser's request and in cooperation with the Technical Expert, take part in preparation of workplaces before the start of the final stage, including checking of equipment and software;
- at Technical Experts' requests, take part in meetings of Appeal Boards and provide explanations on the results of judging/refereeing;
- before the start of the final stage, together with Technical Experts, instruct Contestants on Assignments and their assessment criteria, on timing and rules for nominations, allocation of workplaces, admissible communications at the venue, on materials and software for performance of Assignments, industrial safety and occupational health, on inadmissible violations and penalties, and on the procedure for lodging an appeal;
- observe the safety and health regulations including the requirements to work with equipment and materials;
- observe the dress code established by the Organiser;
- refrain from consuming alcoholic drinks and drugs in the period of preparation and holding of the Championship;
- effect prompt interaction with interpreters and provide for equal conditions for performing Assignments for Contestants who do not speak Russian;
- participate in the events held by the Technical Experts and Jury.

## 6.2.4 Work Procedure and Interaction

The procedure of Jury Experts' work at the Championship venue is established in the Nomination Methodology of the final stage of the Championship and the WCC Jury Guidelines.

While the Contestants perform their Assignments, Jury Experts may communicate only with Technical Experts, the Organiser's team, the Contestants, their interpreters, officials, photographers, and camera control engineers.

During the official time of the final stage, Jury Experts may interact only with the Contestants of their nomination in the presence of a Technical Expert.

## 6.2.5 Secrecy

During the Championship, Jury Experts must not disclose information about Assignments and their assessment to Contestants and other third parties if not provided for by the Championship events.

## **6.3 Technical Experts**

## **6.3.1 Requirements for Technical Experts**

Technical Experts are developers of Assignments and assessment criteria. The requirements to their activities cover the period of their participation in the final stage of the Championship.

The number of Technical Experts for each of the nominations shall be defined by the Organiser, but there should be at least two (2) specialists per one nomination.

Technical Experts are entitled to:

- obtain current and reliable information about the Championship;
- receive and read official documents regulating the Championship Procedure, the preliminary and final stages on nominations;
- organisational support from the Organiser's team;
- a complex of COVID-19 protective measures and safety measures at the venue.

## 6.3.2 Rights and Responsibilities

Technical Experts are obliged to ensure:

- training of Jury Experts and conducting of the drawing procedure of the Jury on nominations (if applicable);
- preparation and material and technical provisions for workplaces for Contestants in the process of performing of an Assignment;
- problem-free functioning of equipment, instruments and software, availability of materials as well as their correct use and replacement in case of impaired functionality or failure;
- correct work of Expert Jury on their nominations with regard to complying with judging/refereeing ethics and correct application of the developed evaluation Method (filling in Assessment Sheets and calculating points);
- compliance with the communication rules by Contestants and Jury Experts in the period of performance of Assignments;
- timely preparation and submission to the Organiser of the final results of performance of Assignments and the final rating of Contestants in their nominations;
- forming and organisation of Appeal Board meetings within their nominations based on the facts of lodging of statements by Contestants and Jury Experts in accordance with the Appeal Board Regulations.

Technical Experts shall be responsible for:

compliance with the requirements for build-up of the Championship venue;

- compliance with industrial safety and occupational health requirements at the venue;
- compliance with the Championship timing on the part of Contestants, Jury and Technical Experts;
- explanation of contents of Assignments and their assessment criteria to Contestants and Jury Experts;
- resolution of conflicts and reporting of violations that might arise during the competitions;
- informing the Organiser of the progress of nomination every two hours during the competition days of the final stage of the Championship;
- informing the Organiser about the presence of all Contestants and Jury Experts at the workplace on each competition day of the final stage of the Championship;
- compliance with COVID-19 protective measures.

#### 6.3.3 Work Procedure and Interaction

At the venue, before the start of the final competitions in their nominations, Technical Experts shall provide to Contestants and Jury Experts the following information:

- timing and regulations for competitions;
- Assignment content, its assessment criteria and judging/refereeing procedure description;
- list of materials and software for performance of Assignments;
- list of inadmissible violations and penalties;
- communication rules at the venue.

When at the Final Stage Venue of the Championship, during the official period of the Championship competitions (period of Assignments completion by Contestants), Technical Experts may interact with all Client Groups.

However, the Technical Experts may only provide explanations to the Contestants in connection with the completion of the Assignment in the presence of the Jury Expert conducting the evaluation. If it is necessary to replace equipment or materials, as well as for elimination of any mistakes that have occurred in software work, Contestants shall apply to the Jury that shall address an inquiry to the Technical Experts of the respective nomination.

## 6.3.4 Secrecy

During the Championship, Technical Experts must not disclose information about the Assignment and its assessment among Contestants and other third parties if not provided for by the Championship events.

## 6.4 Coordinators of Delegations of Participating Organisations

## **6.4.1** Requirements for Coordinators

The requirements to their activities cover the period of their participation in the final stage of the Championship. The number of coordinators from each organisation shall be determined based on the following ratio: one Coordinator for 5 Contestants and 5 Jury Experts.

Persons who have been entrusted with the functions of coordinators must undergo special training for mastering the main norms and rules related to participation of the delegation in the Championship. Organisational and information support to coordinators on the processes of support of their delegations at the Championship shall be provided by the Organiser.

Coordinators shall have good organisational, communicative and administrative skills, display patience and professional ethics during their contacts with the Organiser and other Contestants, Jury Experts, guests of the Championship.

Coordinators must be personally acquainted with the Contestants and Jury Experts from their organisation as well as have all information about delegation members which could directly or indirectly be related to participation in the Championship, including lists with contact data, scans of documents, etc.

## 6.4.2 Rights and Responsibilities

Coordinators are entitled to:

- receive current and reliable information related to the Championship and Championship official documents;
- receive organisational support and additional explanations on the part of the Organiser on issues related to coordination of their delegation members at the Championship;
- have access to the venue during official Championship time as well as 2 hours before the official start of the final stage on the first competition day, provided if no additional restrictions have been placed by the Organiser;
- a complex of COVID-19 protective measures and safety measures at the venue.

## Coordinators are obliged to ensure:

- arrival of their delegation in the region of the Championship within the time established by the Championship Organiser, and their hotel accommodation;
- Health Status of Contestants and Jury Experts during the Championship events and in the time outside the competitions;
- arrival of Contestants and Jury Experts to the Championship venue at the established time;
- obtaining by Contestants and Jury Experts official uniforms/special clothes, personal protective equipment (if applicable), and badges;
- attendance of Contestants and Jury Experts at all the events within the framework of the Championship;
- providing to the Organiser documents and other necessary information related to their organisations' participation in the Championship;
- timely departure of Contestants and Jury Experts after closing of the Championship;
- their delegations members receive current and reliable information related to the final stage of the Championship.

#### 6.4.3 Interaction

Coordinators may interact with Contestants and Jury Experts only during lunch breaks and after completion of Assignments. Interaction with Technical Experts during the period when Contestants perform their Assignments shall be prohibited.

No restrictions are established for communications with representatives of other Client groups of the Championship.

## 6.5 Partners

# **6.5.1 Partnership Types**

Depending on the format of participation of an organisation in the Championship the following Partnership types are contemplated:

- General Partner, Diamond, Gold, Silver, and Bronze Partners;
- WCC Business Programme Partner;

- WCC Official and Cultural Events Partner;
- WCC Resource Partner;
- WCC Media Partner;
- Exhibition/Image Partner;
- Co-organiser;

# **6.5.2 Rights and Responsibilities**

The terms and conditions for a company to participate in the Championship shall be determined in accordance with the Partner status and approved by the Partner Guidelines.

## 6.5.3 Interaction Procedure

The list of the Championship Partners shall be formed by the Organiser on agreement with the Organising Committee and in compliance with the Partner Guidelines.

Interaction of Partners with the Organiser shall be effected in the following order:

The company shall notify the Organiser of its decision to become a partner of the Championship by e-mail (e-mail: <a href="mailto:partners@pro-wcc.ru">partners@pro-wcc.ru</a>). The subject of the e-mail letter must read "Championship Partner". The e-mail must be sent within the time established by the Organiser and published on the Official Website with indication of the status selected.

In case of a positive decision, a partnership agreement shall be concluded defining the procedure of interaction between the Organiser and the partner.

In their application for participation, the partner shall indicate its representatives in the nominations, events of the Championship, including the business programme (exhibition, participation in business events of the Championship, ceremonies of signing agreements, opening and closing ceremonies).

The Organiser shall provide to the Partner current and reliable information as well as access to the Championship official documents.

The terms and conditions not provided for in the Partner Guidelines, partnership agreement and Nomination Methodology of the Championship may be agreed between the Partner and Organiser while planning and organising the Championship. Such terms and conditions will be documented in separate agreements and resolutions.

## 6.6 Visitors and Guests of Honour

## 6.6.1 Rights and Responsibilities

Visitors and Guests of Honour are entitled to:

- obtain current and reliable information related to the Championship, access to Championship official documents;
- obtain explanations and organisational support from the Organiser on issues related to the Championship;
- a complex of COVID-19 protective and safety measures at the venue.

## Visitors and Guests of Honour shall:

- refrain from interfering with the process of performance of Assignments by Contestants as well as with the work of Technical Experts and Jury Experts;
- not create negative conditions and obstacles in the process of competitions, not to make noise, not to speak on a mobile telephone at the venue, to switch off sound on devices.

## 6.7 Representatives of the Media, Photographers, Camera Control Engineers

## 6.7.1 Rights and Responsibilities

Representatives of the media, photographers, and camera control engineers are entitled to:

- get access to the Championship venue during the time agreed with the Organiser;
- take photos and videos of the competitions and any of its Contestants;
- interact with any Championship Contestants if they are not performing their Assignments.

Representatives of the media, photographers, camera control engineers are obliged:

- not to interfere with the process of performing Assignments by Contestants or with the work of Technical Experts and Jury Experts;
- not to create negative conditions and obstacles in the process of competitions;
- to agree with the Organiser all materials and resources before their placement in the media;
- not to use content created by them at the Championship venue for commercial purposes;
- not to publish/place any materials, publications, articles, notes about the Championship without agreeing them with the Organiser.

#### 6.8 Volunteers and Students

## 6.8.1 Procedure and Terms of Involvement

The terms and conditions, as well as the procedure of involving volunteers shall be determined by the Organiser in the process of preparation for the Championship.

## 6.8.2 Rights and Responsibilities

Volunteers and students are entitled to:

- obtain current and reliable information related to the Championship as well as to the goals, tasks and contents of the activities pursued by them;
- receive support, including meals, special clothes, equipment, safety means;
- receive encouragement for their voluntary work;
- a complex of COVID-19 protective and safety measures at the venue.

# Volunteers and students are obliged:

- to pursue their activities individually, under guidance of a volunteer curator, and within a team of volunteers;
- not to interfere with the process of performance of Assignments by Contestants as well as with the work of Technical Experts and Jury Experts;
- to visit the venue of the finals only on agreement with the Organiser;
- not to disclose any secret information related to Assignments and assessment thereof,
   that has come to their knowledge in the process of pursuing their volunteer activities;
- not to create negative conditions and obstacles in the process of competitions, not to make noise, not to speak on a mobile telephone, to switch off sound on devices;
- to provide assistance and backing to guests of the Championship, the Organiser's representatives, Participating Organisations' delegations coordinators, media representatives, photographers, camera control engineers;
- to perform assignments given by the Championship Organiser, to comply with the schedule of work agreed with the Championship Organiser.

## 6.9 Organiser

A team of specialists under the direction of the Organiser is responsible for organising and holding of the Championship.

## 6.9.1 Areas of Responsibility and Responsibilities

The Championship Organiser is responsible for:

- provision of a site and equipped workplaces for the final stage of the Championship competitions;
- organising the accreditation of all Client Groups;
- organising centralised booking of accommodation and meals for all Client Groups within the set deadline;
- organising transfers of Client groups, including development of routes and traffic schemes, planning of transport services and traffic management, work of traffic controllers at the site, organisation of parking places, interaction with traffic police, patrol escort;
- organising catering for all Client Groups during the Championship competition days
   (2 days) at the venue;
- organising excursions for the Contestants, Technical Experts, Jury Experts and visitors of the Championship;
- organising work with the media, ensuring operation of the press centre;
- media/information coverage and promotion of the Championship events, including exterior advertising and advertisements in printed media, the Championship merchandise, souvenirs, printed products, publications, use of the Championship brand, marketing and PR;
- organisation of volunteer activities (recruiting, selection, training, coordination within the framework of the Championship), temporary personnel, including providing them with uniforms and outfits;
- conducting the Championship Opening and Closing Ceremonies, Awarding Ceremony.

## The Organiser shall supervise:

- build-up of the Championship Venue;
- leasing of infrastructure facilities used for the Championship;
- facilitated access to the territory of the Russian Federation, as well as for import/export
  of technical equipment, equipment, tools, and consumables, audio- and video
  appliances (cameras, video cameras, radio- and telecommunications computer systems
  and others) of foreign media, printed advertising and presentations;
- visa support for representatives of foreign countries;
- development of reference information related to the customs control;
- organising customs clearance in compliance with the Customs Code of the Customs Union, the Federal Law "On Customs Regulation in the Russian Federation";
- comprehensive security of Client Groups, including when operating the necessary equipment at the sites of the Championship events, as well as attracting security agencies for ensuring security;
- medical services, including duty service of ambulance crews in the period of assembling and disassembling works, as well as interaction with the Ministry of Healthcare of the Russian Federation and the regional ministry of healthcare with regard to servicing client groups in the period of the Championship;

- payment for flights and accommodation for Contestants from the Student and School Leagues;
- payment for accommodation for independent experts of the Student League Jury;
- payment for catering at the Championship Finals Venue on competition days (2 days) for Contestants, Jury, Technical Experts, Volunteers, Organisers, Co-Organisers, Coordinators, media representatives.

The Championship Operator, determined by the Championship Organising Committee, directly ensures the implementation of the activities provided for in this paragraph.

## 7. CHAMPIONSHIP TASKS

# 7.1. Assignments Duration and Contents

Duration and contents of Assignments shall be established by the Nomination Methodology of the preliminary and final stages of the Championship competitions.

# 7.2 Verification of Assignments and Assessment Criteria

Verification shall be conducted in order to ensure the high quality of Assignments and assessment criteria for the preliminary and final stages. Verification is established by the Assignment Verification Procedure of the Championship preliminary and final stages.

## 7.3 Official Languages of the Championship

The Official Languages of the Championship are:

- Russian;
- English.

Official documents of the Championship shall be published in Russian and English. Assignments, as well as their assessment criteria, shall be developed in Russian. If there are any foreign specialists among the Contestants, the Assignments and assessment criteria shall be translated into English.

When performing Assignments at the venue of the Championship final stage, Contestants are allowed to use interpretation services. Interpretation will be provided from Contestants' mother tongue into English and vice versa. All costs associated with the engagement of interpreters shall be borne by the Participating Organisations.

## 7.4 Assessment

The assessment procedure was established by the Nomination Methodology of the preliminary and final stages of the Championship, as well as by the WCC Jury Guidelines.

## 8. ACCESS TO THE VENUE

Access to the venue before the start of the Championship and during the Championship time shall be allowed only for officially registered persons who have received ID badges with indication of their status at the venue. Registration shall be effected by the persons independently on the Official website, taking into account the requirements set forth in Section 5 hereof. Badges may be printed or digital.

The Organiser shall hand out printed badges to the Contestants at the Championship venue.

# 8.1 Access to the Venue before the Championship

8.1.1 Before the start of the Championship, access to the Venue is limited to the Organiser, Coorganiser, Technical Experts, media representatives (as agreed by the Organiser).

8.1.2 With the Organiser's permission, access to the venue before the start of the Championship may be provided to Guests of Honour, visitors, coordinators, Jury Experts, and St. Petersburg officials.

## 8.2 Access to the Venue during the Championship

8.2.1 During the Championship, when Contestants are performing their Assignments, access to the venue is limited to the Organiser, Co-organiser, Contestants, Jury Experts, Technical Experts, interpreters and Coordinators. Representatives of other Client Groups — Guests of Honour, visitors, media representatives, catering and cleaning companies workers, coordinators, volunteers — shall be admitted to the Championship venue in accordance with the Championship programme, only to the areas they are allowed to visit and if accompanied by the Organiser.

## 9. MEDALS AND PRIZES

#### 9.1 Medals

Medals shall be awarded to the Contestants who have taken winning places in the nominations.

There is a separate scoring table for Participating Organisations and Independent Contestants, a separate one for the Student League, and a separate one for the School League.

# 9.1.1 Gold (1 Place)

The gold medal shall be awarded to the finalists who have won the maximum number of points (shown the best results) and taken the 1<sup>st</sup> place in the nomination scoring.

# 9.1.2 Silver (2 Place)

The silver medal shall be awarded to the finalists who have demonstrated the second result as to the number of points and taken the 2<sup>nd</sup> place in the nomination scoring.

# 9.1.3 Bronze (3 Place)

The bronze medal shall be awarded to the finalists who have demonstrated the third result as to the number of points and taken the 3<sup>rd</sup> place in the nomination scoring.

## 9.2 Prizes

# 9.2.1 Prize payments

Each Contestant who wins 1<sup>st</sup>, 2<sup>nd</sup>, or 3<sup>rd</sup> place in the categories will receive prize payments\*.

General scoring:

Contestants who take 1<sup>st</sup> place within one nomination receive prize payments in the amount of RUB 300,000;

Contestants who take 2<sup>nd</sup> place within one nomination receive prize payments in the amount of RUB 200,000.

Contestants who take 3<sup>rd</sup> place within one nomination receive prize payments in the amount of RUB 100,000.

Individual scoring (Student League):

Contestants who take 1<sup>st</sup> place within one nomination receive prize payments in the amount of RUB 150,000;

Contestants who take 2<sup>nd</sup> place within one nomination receive prize payments in the amount of RUB 100,000.

Contestants who take 3<sup>rd</sup> place within one nomination receive prize payments in the amount of RUB 50,000.

Individual scoring (School League):

Contestants who take 1<sup>st</sup> place within one nomination receive prize payments in the amount of RUB 750,000;

Contestants who take 2<sup>nd</sup> place within one nomination receive prize payments in the amount of RUB 50,000.

Contestants who take 3<sup>rd</sup> place within one nomination receive prize payments in the amount of RUB 25.000.

Winners and medalists are exempt from paying personal income tax/other possible taxes in their state

\* this condition is not applicable to the individual nomination "BIM-specialist" (not awarded with prize money) and team nomination "Drivers and Road Construction Equipment Operators" (prize money is awarded only to the Contestants who took 1st place in the nomination).

## 9.2.2 Additional Opportunities

Contestants and experts of the Jury are given the opportunity to undergo diagnostics and assessment of interdisciplinary competences and receive recommendations for self-development.

Based on the final protocols of the final stage approved by the Supervisory Board, the winners included in the aforementioned final protocols receive a prize - participation in the "More than a Journey" programme.

## 9.3 Certificates

Each Contestant, Jury Expert, and Coordinator shall be awarded a certificate regarding participation in the Championship.

# 9.4 Gratitude Letters

Based on the final stage results, the Organiser, at its own decision, shall draw up and send Gratitude Letters to the Client Groups.

## 10. INDUSTRIAL SAFETY AND OCCUPATIONAL HEALTH

All persons taking part in the Championship shall be obliged to comply with industrial safety and occupational health regulations at the venue. The Organiser, in the person of its occupational health specialists, as well as Technical Experts, shall effect inspection of compliance with the said rules prior to and during the Championship.

#### **10.1 Complex of COVID-19 Protective Measures**

10.1.1 The Organiser shall provide the following at the Championship final stage venue:

- antiseptics and antiseptic wipes intended for such purposes;
- contact or contactless equipment (electronic ones, infrared thermometers, portable thermal imagers) to measure body temperature of any person taking part in the Championship. No person with signs of cold and fever will be allowed to participate in the competition and/or stay at the Championship venue;
- information about the need to observe personal and public hygiene rules: regular washing hands with soap or using antiseptics;
- observance of any other restrictive rules that have to be complied with in the Russian Federation in view of the general epidemiological situation;
- quality cleaning of the venue, premises, and common areas using disinfectants.

10.1.2 Depending on the epidemiological situation, the Organiser may establish additional protective measures for all Client Groups of the Championship.

## 10.2 Safety Procedures during Performance of Championship Assignments

Before the competition, the Contestant must:

- have a safety briefing;
- have no contraindications to the performance of Assignments for health reasons.

While performing the Assignments at the venue, the Contestants must:

- observe health and safety rules;
- stay within the allowed area (if applicable) and not enter any service rooms;
- observe personal hygiene;
- eat only in specially designated areas;
- perform Assignments only in uniforms and using personal protective equipment (if applicable).

## 11. VIOLATION OF THE CHAMPIONSHIP GENERAL PROCEDURE

Violation of the General Procedure for the Conduct of the Championship shall implyliability of the persons indicated in Section 6 of this document and entail imposing of penalties.

Violation of the General Procedure for the Conduct of the Championship shall be deemed non-compliance with its provisions or provisions of other documents regulating the Championship indicated in Clause 1.4.

In case of violation, the issue shall be resolved collectively at the level of Jury Experts and Technical Experts on nominations. In extreme cases, where an issue cannot be resolved collectively, the injured party (Contestant or Jury Expert) shall be entitled to lodge an application to the Appeal Board. The procedure of lodging and examination of applications shall be regulated by the Appeal Board Regulations.

## 11.1 Violations by Contestants

The following is provided in case of detection of any violations committed by Contestants:

- a first verbal warning by the Jury;
- repeated verbal warning by the Jury, with recalculation of the Contestant's final points,
   by withdrawing penalty points (1 point for a repeated violation).

A decision on imposing penalty points shall be taken by the Appeal Board examining a particular violation outside the scope of the official time for performance of Assignments, and shall be documented in Minutes. The procedure shall be conducted pursuant to the requirements established in the Appeal Board Regulations.

Contestants of the Championship final stage may be excluded and disqualified for one year for the following reasons:

- violation of a requirement set by the Championship General Procedure more than twice.
   The decision shall be taken by the nomination Jury. The procedure shall be in accordance with the procedure indicated during the second violation;
- failure to appear at the site of the Championship or appearing in a state of alcoholic and\or drug intoxication;
- creating conditions threatening life and health of persons taking part in the Championship;
- detecting any facts of bribing persons who assess performance of Assignments, with the aim to influence the Championship results.

## 11.2 Violations by Jury Experts

Violations committed by Jury Experts can be detected by the Championship Contestants and by Technical Experts.

## 11.3 Violations by Technical Experts

When detecting violations by a Jury Expert during the final stage of the Championship, Technical Experts reprimand him/her orally and explain the reasons.

When detecting two and more violations, Technical Experts shall repeatedly reprimand the Jury Expert with drawing up a record of a violation.

A violation shall be reported by a Technical Expert within 2 hours after it was detected. The offender must confirm the fact of being familiarized with the record by his/her signature. After completion of the Championship such record shall be sent to the Jury Expert's company and, based on the Organiser's decision, may be placed on the Official website.

# 11.4 Violations claimed by Contestants

The issue shall be resolved by the Jury Expert to whom the questions have been submitted outside the official time allowed for the Contestants to perform the Assignment.

If a Jury Expert fails to resolve the issue independently, then Technical Experts shall be involved for examination of the issue, who either confirm a Contestant's position with drawing up a record under the established procedure or resolve the issue by dismissing such Contestant's claims. In this case, no record shall be drawn up.

If the issue cannot be resolved, the Contestant shall draw up a violation claim which shall be submitted to the Jury Expert who represents the company represented by the Contestant. The Jury Expert shall submit the violation claim to the Technical Expert for examination by the Appeal Board. If it is established at the meeting that the Jury Expert's actions have influenced the Contestant's result, that Jury Expert shall recalculate the Contestant's final points.

## 11.5 Violations by Technical Experts

Issues related to Technical Experts' work shall be considered by the Organiser. At that, penalties in compliance with the service contract terms and conditions may be applied in respect of Technical Experts.

Violations detected by Contestants or Jury Experts shall be submitted to the Organiser in the form of statements with reasoning and reference to a particular document with indication of the paragraph violated.

The Organiser may try to resolve the issue at the spot by involvement all the parties of the conflict and establishing the degree to which the detected violation has influenced the work of the Jury and the Contestant's final assessment. If the influence is confirmed, the Organiser shall draw up a record, and a Jury Expert shall recalculate the Contestant's final points.

In any case, the issue shall be resolved on the spot but outside the official time for Assignment performance by the Contestant.

## 11.6 Violations by other Client Groups

The issue shall be resolved by the Organiser. if a violation is detected, the offender may be excluded from the venue and a notification may be sent to the head of the company represented by the offender. Such notification shall be drawn up and sent to the recipient after completion of the final stage of the Championship.

## 12. RIGHT TO USE CHAMPIONSHIP RESULTS

The Organiser shall reserve exclusive rights to any intellectual activities results (information models, project solutions, organisational and technical know-how (the "IP")) created by Contestants during the Championship, from the day the results of the Assignment performance are announced.

Participating Organisations shall not be entitled to the IP, to use the IP and shall guarantee that no third parties' rights (including intellectual property rights) have been violated during performance of Assignments. In case of violation of this requirement, the Participating Organisation shall be obliged to settle claims independently and at its own cost.

# GLOSSARY

No.	Term	Definition
1.	Accreditation	Registration of Client groups for taking part in the Championship
1.	Accircultation	Registration of elient groups for taking part in the championship
2.	Appeal	A reasoned written statement by the Contestant to the Appeals Board for his/her nomination/qualification about a violation of the evaluation procedure resulting in a reduction of the number of points
3.	Appeal Board	A board/committee for each nomination consisting of Jury Experts, whose meetings are initiated upon receipt of applications from Contestants and Jury Experts for appeals or violations
4.	Assessment Criteria	Criteria used to assessment performance of Assignments
5.	Assessment documentation	Documents used by Jury Experts
6.	Assessment sheet	The document to evaluate the results of competition tasks by the Championship Contestants/participating teams
7.	Assignment	Assignment that Contestants complete to demonstrate their knowledge, abilities and skills in the competition
8.	Bench Contestants	A list of Championship Contestants/Participating Teams, formed by companies to quickly change the Key Contestants
9.	Business Programme	discussion platforms, press conferences, training events, exhibitions, events for signing cooperation agreements, roadmaps, etc.
10.	Championship	International event held to expand Russia's economic integration in the field of industrial construction, including a business programme, exhibition and competitions / World Construction Championship (WCC) / International Professional Skills Championship in the field of industrial construction
11.	Championship Events Participants	Contestants, Coordinators, Visitors
12.	Championship Final Competitions	Final competitive events
13.	Championship Founders	The Ministry of Construction, Housing and Utilities of the Russian Federation and the Rosatom State Atomic Energy Corporation
14.	Client Groups	Championship Events Participants, Jury Expert, Technical Experts, Partners, media representatives, the Organiser's team, Guests of Honour, speakers, exhibitors, volunteers
15.	Coordinator	Representative of the Participating Organisation, authorized and responsible for organising and holding the Championship. Coordinators accompany their delegations before, during and after the Championship

16.	Co-organiser	Partner who has been granted the status of "Co-Organiser" by the Organiser
17.	Demo nomination	A new nomination, which is held at the Championship in a reduced format with the support of resource partners for its presentation and promotion with the prospect of being held in a full format
18.	Developer Company	A non-competing company, providing methodological support of nominations
19.	Expert Jury / Jury	A group of experts assessing the Contestants' performance of Assignments in the nominations
20.	Fact "stretching"	An offence of unfairly judging in favour of particular Contestants
21.	Federal Organising Committee / FOC / Organising Committee	Management and main decision-making body related to the implementation of the Championship
22.	Final Stage	The stage of the Championship, at which winners (1st place) and medallists (2nd and 3rd place) are determined
23.	Final Stage Venue	The building selected and approved by the Organising Committee for the final stage. It must comply with the requirements for the technical characteristics of the Championship structures
24.	Finalist	Championship Contestant / team of Championship Contestants of the Championship final competition
25.	Gratitude Letter	A document written and sent by the decision of the Organiser to the Client Groups following the Championship
26.	Guest of Honour	A high rank person in Russian and international society and a separate company/association invited to attend the Championship events. The status is assigned by the Organiser
27.	Health Status	The health condition of the Champion Contestant / Championship Group of Contestants, in which there are no obvious and non- obvious impediments for the performance of the Assignments, including the absence of alcohol or drug intoxication
28.	Independent Expert	An expert member of the Jury who has no interest in representing any Contestant and who ensures impartiality of the judging procedures
29.	Independent Contestant	A person participating in the Championship competitions on their own behalf without being affiliated to any organisation. Independent Contestants cannot be declared as specialists of Participating Organisations
30.	Jury ethics	A type of ethics representing a set of rules of behaviour to be followed by the experts of the Championship Jury. The rules are based on moral character: fairness, honesty, objectivity
31.	Key Contestants	Participants of the Championship final stage
32.	Mass Media	Media, photographers, videographers, film crew representatives
33.	Negative conditions	Noise, loud speech, speaking on mobile telephones, use of mobile telephones with ringtones on

34.	Nomination	Name of the activity (profession) on which the Championship
		competitions are held
35.	Nomination Methodology (of the preliminary and final stages)	Document regulating the procedure for the preliminary and final stages of the Championship competitions
36.	Official Scoring	Comparison of the result of the Contestants' Assignments with the results of other Contestants' Assignments within the nomination.
37.	Official Website	Championship website containing complete, accurate, and up-to- date information about the Championship
38.	Operator	Organisation authorised by the Organising Committee to perform maintenance, organisation and management of the Championship, including the processing of personal data of the Contestants
39.	Organiser	A team of specialists under the direction of the Ministry of Construction and ROSATOM, responsible for organising and holding of the Championship
40.	Contestant / Team of Contestants	Specialist / Team of Specialists taking part in the Championship competitions. Categories of Contestants: Independent Contestants, specialists of Participating Organisations, Student League participants, School League participants
41.	Participating Organisation	A company whose specialists are participating in the Championship competitions
42.	Participation Certificate	A document confirming participation in the Final competitions of the Championship
43.	Partners	Organisations registered in the territory of the Russian Federation or countries of Championship Contestants, who have partnership agreements with the Championship Organiser
44.	Preliminary Stage	The qualifying stage of the Championship, where the Contestants are selected for the Final Stage
45.	Quotas	The maximum number of employees who can represent a company in the competition. The Federal Organising Committee approves quotas for each of the nominations of the final stage
46.	School League	A set of activities for schoolchildren in the competition, volunteer and business programmes of the Championship
47.	Speaker	A well-known person with knowledge and authority, brought in to discuss current topics.
48.	Students League	A combination of student activities in the competitive, volunteer and business programmes of the Championship
49.	Supervisory Board	The body to approve the final protocols of winners for all the Championship nominations
50.	Technical Expert	Representative of the Developer Company working at the Final Stage Venue and ensuring the competition process and the work of the Expert Jury
51.	Timing	Schedule of the final stage of the Championship by nominations
52.	Verification	Verification of the Assignment and the assessment/evaluation criteria of the Assignment for quality assurance

53.	Violation Claim	A reasoned written statement of a Participant and Jury Expert to the Nomination/Qualification Appeal Board about non-compliance with the requirements of the Official Championship documents regulating the organisation and conduct of the Championship
54.	Visitor	A person participating in the business, exhibition and competition programme of the Championship as a spectator with regulated Access
55.	Volunteer	A citizen of the Russian Federation or a foreign citizen who meets the requirements set by the Organiser for volunteers, who has undergone selection and special training, and who wishes to have the opportunity to use his/her experience, knowledge and skills free of charge in the preparation and holding of the Championship on the basis of a free of charge service agreement
56.	Working Group	The Championship Working Group is an expert body to coordinate and approve the documents and flow of the Championship activities

## **NOMINATIONS of 2023**

#### **Traditional Nominations:**

- 1. Multi-team nomination "Best Construction Site";
- 2. Team nomination "Building Systems Pipeline Installation" (part of the multi-team nomination);
- 3. Team nomination "General Construction Works" (part of the multi-team nomination);
- 4. Individual nomination "Non-Destructive Testing Methods" (part of the multi-team nomination);
- 5. Individual nomination "Health and Safety";
- 6. Team nomination "Steel and Reinforced Concrete Structures Installation";
- 7. Team nomination "Power Cables and Cable Fittings Electrical Installation";
- 8. Team nomination "I&C Installation";
- 9. Individual nomination "Lighting Networks and Electrical Equipment Installation";
- 10. Individual nomination "Manual Electric Welder";
- 11. Individual nomination "Secondary Switching Electrical Installation";
- 12. Individual nomination "Building Information Modelling";
- 13. Team nomination "Building Information Modeling and Design";
- 14. Individual nomination "Architectural and Construction Design";
- 15. Individual nomination "Design of Electrical and Automation Systems";
- 16. Individual nomination "Building Systems Design";
- 17. Team nomination "Surveying Engineer";
- 18. Individual nomination "Pricing and Estimating";
- 19. Individual nomination "Construction Control";
- 20. Team nomination "Construction Project Management".

## **New Nominations:**

- 21. Team nomination "Pre-commissioning";
- 22. Individual nomination "Best Environmental Specialist";
- 23. Team nomination "Drivers and Road Construction Equipment Operators" (demo nomination);
- 24. Individual nomination "BIM-Specialist" (online);
- 25. Team nomination "Curtain Wall Façade Systems in Residential Construction";
- 26. Team nomination "Construction Technology";
- 27. Team nomination "Efficiency of Facilities under Construction and in Operation";
- 28. Team nomination "Construction and Environment";
- 29. Team nomination "Construction Work Planning".